

Exhibit D, Price Sheet
Information Technology Staff Augmentation Services

Firm or Individual Name:	ASCENDING INC			
Job Family	Job No.	Job Title	Scope Variant	Ceiling Rate
Applications Development	1200	Director Systems and Programming	1. Team Leader	\$ 147.88
			2. Manager	\$ 166.02
			3. Sr. Manager	\$ 202.47
	1210	Mgmt. Applications Development	1. Team Leader	\$ 137.99
			2. Manager	\$ 160.28
			3. Sr. Manager	\$ 162.31
	1220	Applications Architect	A. Entry	\$ 111.89
			B. Intermediate	\$ 120.06
			C. Advanced	\$ 127.40
	1230	Enterprise Application Integration (EA) Engineer	No Variance	\$ 137.51
	1240	Systems Analyst	A. Entry	\$ 72.35
			B. Intermediate	\$ 109.58
			C. Advanced	\$ 116.70
Data Strategy and Management	1400	Database Manager	1. Team Leader	\$ 143.73
			2. Manager	\$ 161.54
			3. Sr. Manager	\$ 170.60
	1410	Data Architect	A. Entry	\$ 98.64
			B. Intermediate	\$ 133.06
			C. Advanced	\$ 165.94
	1420	Data Modeler	A. Entry	\$ 78.85
			B. Intermediate	\$ 106.33
			C. Advanced	\$ 128.74
	1430	Database Analyst	A. Entry	\$ 96.63
			B. Intermediate	\$ 113.75
			C. Advanced	\$ 127.99
Quality Assurance	1440	Database Administrator	A. Entry	\$ 87.82
			B. Intermediate	\$ 122.45
			C. Advanced	\$ 136.59
	1600	Mgmt. Quality Assurance	1. Team Leader	\$ 112.57
			2. Manager	\$ 137.13
			3. Sr. Manager	\$ 162.02
Technology Research	1610	Quality Engineering Consultant	No Variance	\$ 122.51
			A. Entry	\$ 70.87
			B. Intermediate	\$ 84.72
	1800	Manager, Technology Research	C. Advanced	\$ 103.18
			No Variance	\$ 158.48
			A. Entry	\$ 90.74
Client Technologies	1810	Technology Research Analyst	B. Intermediate	\$ 110.39
			C. Advanced	Ceiling Rate
			1. Team Leader	\$ 89.83
	2000	Manager, Client Technologies	2. Manager	\$ 125.48
			3. Sr. Manager	\$ 173.45
			A. Entry	\$ 60.54
Customer Support	2010	Client Technologies Analyst	B. Intermediate	\$ 79.01
			C. Advanced	\$ 94.59
			A. Entry	\$ 56.92
	2020	Client Technologies Technician	B. Intermediate	\$ 62.69
			C. Advanced	\$ 95.71
			A. Entry	\$ 52.06
Network Management	2200	Mgmt. Customer Support	B. Intermediate	\$ 55.76
			C. Advanced	\$ 72.25
			1. Team Leader	\$ 81.24
	2210	Customer Support Analyst	2. Manager	\$ 112.29
			3. Sr. Manager	\$ 153.20
			A. Entry	\$ 41.40
Internet Planning, Eng. & Operations	2220	Customer Support Technician	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2400	Director, Network Operations	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2410	Manager, Network Operations	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2420	Network Architect	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2430	Network Engineer	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
Internet Planning, Eng. & Operations	2440	Network Analyst	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2450	Network Administrator	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2460	Network Technician	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2600	Mgmt. Internet Operations	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2610	Internet/Web Architect	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
Internet Planning, Eng. & Operations	2620	Internet/Web Engineer	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2630	Web Applications Programmer	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2640	Web Designer	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2650	Webmaster	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
Internet Planning, Eng. & Operations	2660	Internet/Web Systems Administrator	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
	2670	Web Customer Support Specialist	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
Internet Planning, Eng. & Operations	2800	Director, Data Center Operations	B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
			B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
			B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
			B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40
			B. Intermediate	\$ 51.20
			C. Advanced	\$ 86.22
			A. Entry	\$ 41.40

Operations	2810	Manager, Computer Operations	1. Team Leader	\$ 89.87
			2. Manager	\$ 123.86
			3. Sr. Manager	\$ 179.14
	2820	Supervisor, Computer Operations	1. Team Leader	\$ 89.87
			2. Manager	\$ 101.09
	2830	Computer Operator	A. Entry	\$ 49.74
			B. Intermediate	\$ 53.01
			C. Advanced	\$ 59.85
	2840	Manager, Capacity Planning	No Variance	\$ 143.05
	2850	Manager, Production Support	1. Team Leader	\$ 113.59
			2. Manager	\$ 143.36
Telecommunications	3000	Manager, Telecommunication Operations	A. Entry	\$ 63.84
			B. Intermediate	\$ 75.22
			C. Advanced	\$ 98.95
	3010	Telecommunication Engineer	1. Team Leader	\$ 112.93
			2. Manager	\$ 151.69
			3. Sr. Manager	\$ 181.06
	3020	Telecommunication Technician	A. Entry	\$ 62.31
			B. Intermediate	\$ 91.77
			C. Advanced	\$ 111.68
Electronic Commerce	3200	Director, Electronic Commerce	A. Entry	\$ 67.18
	3210	Manager, Electronic Commerce	B. Intermediate	\$ 77.34
	3220	Electronic Commerce Analyst	C. Advanced	\$ 90.60
	3230	EDI Specialist	No Variance	\$ 212.64
			No Variance	\$ 134.80
Business Intelligence Systems Management	3400	Director, Data Warehouse	A. Entry	\$ 63.94
			B. Intermediate	\$ 90.93
			C. Advanced	\$ 125.63
	3410	Manager, Data Warehouse	A. Entry	\$ 81.02
			B. Intermediate	\$ 91.76
			C. Advanced	\$ 95.87
	3420	Business Intelligence Architect	A. Entry	\$ 88.61
			B. Intermediate	\$ 107.89
			C. Advanced	\$ 136.73
	3430	Data Warehouse Analyst	No Variance	\$ 210.41
			No Variance	\$ 168.95
			No Variance	\$ 168.95
	3440	Data Warehouse Administrator	No Variance	\$ 163.49
			No Variance	\$ 163.49
			No Variance	\$ 163.49
Enterprise Resource Planning (ERP)	3600	Manager, Decision Support	No Variance	\$ 149.38
			A. Entry	\$ 70.17
			B. Intermediate	\$ 84.02
	3610	Decision Support Specialist	C. Advanced	\$ 96.82
	3620	Decision Support Administrator	A. Entry	\$ 88.61
			B. Intermediate	\$ 107.89
			C. Advanced	\$ 136.73
	3800	Manager, CRM Technology	No Variance	\$ 210.41
			No Variance	\$ 168.95
			No Variance	\$ 168.95
	4000	Knowledge Engineer	No Variance	\$ 163.49
			No Variance	\$ 163.49
			No Variance	\$ 163.49
Sourcing and Vendor Relationship Management	4200	ERP Team Lead	No Variance	\$ 149.38
			A. Entry	\$ 70.17
			B. Intermediate	\$ 84.02
	4210	ERP Team Member	C. Advanced	\$ 96.82
	4220	ERP Configurer	A. Entry	\$ 88.61
			B. Intermediate	\$ 107.89
			C. Advanced	\$ 136.73
	4230	ERP Programmer/Analyst	No Variance	\$ 210.41
			No Variance	\$ 168.95
			No Variance	\$ 168.95
	4240	ERP Systems Support Specialist	No Variance	\$ 163.49
			No Variance	\$ 163.49
			No Variance	\$ 163.49
Business Management / Administration	4600	Basis/Ale Technical Consultant	No Variance	\$ 149.38
			A. Entry	\$ 70.17
			B. Intermediate	\$ 84.02
	4800	Chief Sourcing Officer	C. Advanced	\$ 96.82
	4810	Manager IT Procurement	A. Entry	\$ 88.61
			B. Intermediate	\$ 107.89
			C. Advanced	\$ 136.73
	4820	IT Procurement Specialist	No Variance	\$ 210.41
			No Variance	\$ 168.95
			No Variance	\$ 168.95
	5000	Manager, Vendor Relationships	No Variance	\$ 163.49
			No Variance	\$ 163.49
			No Variance	\$ 163.49
Training	5010	Manager, Outsourcing Contracts	No Variance	\$ 149.38
			A. Entry	\$ 70.17
			B. Intermediate	\$ 84.02
	5020	Contracts Manager	C. Advanced	\$ 96.82
	5040	Finance/Administration Specialist	A. Entry	\$ 80.43
			B. Intermediate	\$ 104.43
			C. Advanced	\$ 132.13
	5200	Technical Advisor	No Variance	\$ 151.02
			No Variance	\$ 130.02
			No Variance	\$ 130.02
	5400	Asset Manager	A. Entry	\$ 65.54
			B. Intermediate	\$ 73.49
			C. Advanced	\$ 79.64
Security Management	5410	Asset Management Administrator	No Variance	\$ 196.32
			No Variance	\$ 115.05
			No Variance	\$ 115.05
	5500	Director, HR/IT	A. Entry	\$ 64.85
			B. Intermediate	\$ 88.03
			C. Advanced	\$ 129.73
	5600	Manager, HR/IT Staffing	A. Entry	\$ 68.47
			B. Intermediate	\$ 80.60
			C. Advanced	\$ 116.13
	5610	Technical Recruiter	No Variance	\$ 114.91
			No Variance	\$ 114.91
			No Variance	\$ 114.91
	5620	HR/IT Generalist	No Variance	\$ 124.88
			No Variance	\$ 124.88
			No Variance	\$ 124.88
Product Development	5800	Documentation Specialist/Technical Writer	A. Entry	\$ 64.89
			B. Intermediate	\$ 77.95
			C. Advanced	\$ 95.33
	6000	Manager, IT Finance	No Variance	\$ 157.41
			No Variance	\$ 157.41
			No Variance	\$ 157.41
	6100	Director, IT Risk and Compliance	No Variance	\$ 242.95
			No Variance	\$ 242.95
			No Variance	\$ 242.95
	6200	Manager, IT Audit	No Variance	\$ 164.55
			No Variance	\$ 164.55
			No Variance	\$ 164.55
	6210	IT Auditor	No Variance	\$ 114.91
			No Variance	\$ 114.91
			No Variance	\$ 114.91
	6400	Business Management Specialist	No Variance	\$ 124.88
			No Variance	\$ 124.88
			No Variance	\$ 124.88

			C. Advanced	\$ 133.22
Systems Programming & Admin.	7400	Manager, Systems Software	1. Team Leader	\$ 137.55
			2. Manager	\$ 159.45
			3. Sr. Manager	\$ 201.16
	7410	Systems Architect	A. Entry	\$ 71.60
			B. Intermediate	\$ 106.12
			C. Advanced	\$ 180.28
	7420	Systems Software Programmer	A. Entry	\$ 83.40
			B. Intermediate	\$ 104.25
			C. Advanced	\$ 127.19
	7430	Groupware Specialist	A. Entry	\$ 85.94
			B. Intermediate	\$ 109.39
			C. Advanced	\$ 117.42
	7440	Systems Administrator	A. Entry	\$ 71.59
			B. Intermediate	\$ 84.58
			C. Advanced	\$ 109.21
	7450	UNIX System Administrator	No Variance	\$ 125.63
	7460	Storage Management Specialist	No Variance	\$ 119.69
Business Analysis and Planning	7500	Director, Enterprise Architecture	No Variance	\$ 239.98
	7600	Manager, IT Business Planning	1. Team Leader	\$ 134.74
			2. Manager	\$ 176.92
			3. Sr. Manager	\$ 179.31
	7610	Enterprise Architect	No Variance	\$ 167.06
	7620	Business Process Consultant	A. Entry	\$ 60.27
			B. Intermediate	\$ 93.59
			C. Advanced	\$ 122.34
	7630	IT Business Consultant	A. Entry	\$ 74.36
			B. Intermediate	\$ 103.45
			C. Advanced	\$ 107.54
	7640	Business Analyst	A. Entry	\$ 58.39
			B. Intermediate	\$ 90.51
			C. Advanced	\$ 103.26
	7700	Director, Business Relationships	No Variance	\$ 234.03
	7800	Manager, Customer Relations	No Variance	\$ 149.64
Release Management	8000	Configuration Management Analyst	A. Entry	\$ 64.50
			B. Intermediate	\$ 98.00
			C. Advanced	\$ 99.64
	8010	Release/Build Engineer	No Variance	\$ 109.51
Program Management	8200	Director, Program Management	No Variance	\$ 215.18
	8210	Program Manager	1. Team Leader	\$ 118.50
			2. Manager	Ceiling Rate
			3. Sr. Manager	\$ 163.80
	8220	Project Manager	1. Team Leader	\$ 116.78
			2. Manager	\$ 131.17
			3. Sr. Manager	\$ 136.16
	8230	Project Leader	A. Entry	\$ 73.65
			B. Intermediate	\$ 121.72
			C. Advanced	\$ 132.72
	8235	Project Management Specialist	No Variance	\$ 94.45
	8240	Resource Manager	No Variance	\$ 141.52
Customer Service Hotline	8400	Manager, Customer Service Hotline	No Variance	\$ 94.45
	8410	Customer Service Hotline Representative	A. Entry	\$ 45.14
			B. Intermediate	\$ 49.54
			C. Advanced	\$ 62.52
Technical Product Support	8600	Manager, Technical Product Support	1. Team Leader	\$ 87.83
			2. Manager	\$ 101.19
			3. Sr. Manager	\$ 116.38
	8610	Technical Product Support Analyst	No Variance	\$ 79.45
	8620	Technical Product Support Specialist	A. Entry	\$ 45.26
			B. Intermediate	\$ 60.95
			C. Advanced	\$ 76.89